

ILLINOIS YOUTH SOCCER ASSOCIATION POLICIES AND PROCEDURES

Revised 5/16/20

ALL BYLAWS AND POLICIES OF THE UNITED STATES SOCCER FEDERATION (USSF), UNITED STATES YOUTH SOCCER ASSOCIATION (USYSA) AND FIFA LAWS OF THE GAME SHALL BE INCORPORATED INTO AND ARE PART OF ILLINOIS YOUTH SOCCER ASSOCIATION'S (IYSA) POLICIES AND PROCEDURES. MODIFICATIONS SHALL BE FOR THE GOOD OF YOUTH SOCCER AND APPLY ONLY TO IYSA AND ITS AFFILIATES.

A PERSON, TEAM, CLUB, OR LEAGUE MAY BE PLACED IN BAD STANDING WITH THE ILLINOIS YOUTH SOCCER ASSOCIATION RESULTING IN PROBATION, SUSPENSION AND/OR FINE FOR VIOLATING ANY OF THE IYSA POLICIES OR PROCEDURES (INCLUDING BUT NOT LIMITED TO THE IYSA CODE OF CONDUCT FOR COACHES, RISK MANAGEMENT POLICY, GOAL SAFETY POLICY, ETC.) A PERSON IS DEFINED AS A PLAYER, COACH, ADMINISTRATOR, TRAINER OR ANYONE ASSOCIATED WITH THE TEAM, CLUB, OR LEAGUE. COACHES, TEAMS OR CLUBS SHALL BE RESPONSIBLE FOR THE BEHAVIOR OF THEIR PARENTS AND SPECTATORS.

DEFINITIONS

- (1) **"Affiliated"** means players and teams including only players who are registered with Illinois Youth Soccer Association (IYSA).
- (2) **"Team"** means a group of rostered IYSA affiliated soccer players playing on the same side in soccer games.
- (3) **"Game"** means a match between two IYSA affiliated teams having a predetermined time limit, officiated by a USSF certified referee and subject to the FIFA Laws of The Game including allowable modifications. Scores are recorded and usually have effect on standings.
- (4) **"Scrimmage"** means Practice. May have some of the characteristics of a game. Must be between two IYSA affiliated teams or subdivisions of one team. All players must be IYSA affiliated. No out-of-state team may participate. No certified referee officiates. No fees may be charged or paid. FIFA Laws of the Game are not enforced. Scores are not recorded and the outcome has no effect on standings.
- (5) **"Friendly"** means planned scheduled games between four (4) or fewer IYSA/USYSA affiliated league teams as one event. No more the one age group must participate. Combinations of Friendlies in the same event are not allowed. No awards must be issued. No fees must be charged. Each team may pay a referee game fee. Game officials must be USSF currently registered. The host must apply for and receive IYSA Permission to Host Friendly games form. Out-of-state teams must be currently registered with their US Youth Soccer National State Association and must have a permission to travel form.
- (6) **"Tournament Team"** means a team that includes guest players and is put together for the sole purpose of playing in an IYSA/USYSA sanctioned tournament.
- (7) **"Guest Player"** means an IYSA/USYSA registered player participating in a competition for a team to which the player is not rostered for purposes of league play.
- (8) **"Player Registration"** means the execution of intent to play the sport of soccer by signing either a player registration form or a team roster.
- (9) **"Rostering"** means assignment of a registered player to a team.
- (10) **"Suspension"** means the temporary withdrawal of rights and privilege, such as the right to play, coach, or otherwise administer participate (directly or indirectly) in soccer, and the suspension is for the entire term of the suspension with all rights and privileges withdrawn unless specifically stated otherwise by the suspending authority.
- (11) **"Add"** means to add a player to the roster of a team. Must comply with the rules of IYSA/USYSA.
- (12) **"Release"** means the removal of a player formally from the team's roster. See the rules and procedure for Voluntary Release and Involuntary Release. Released player is no longer registered with the IYSA and the IYSA Member League.
- (13) **"Transfer"** means the removal of a player from the roster of one team and adding the player to the roster of another team. See the rules governing transfers.
- (14) **"Club"** means an organization that is a member (directly or indirectly) of a State Association that has an identifiable membership of youth soccer players on whose behalf the organization conducts or engages in youth soccer activities.
- (15) **"Soccer Year"** shall be August 1 thru July 31 of the succeeding calendar year. Each soccer year shall be a Fall Season (August 1 thru December 31) and a Spring Season (January 1 thru July 31).
- (16) **"Tryout"** is a separate published event organized and conducted by a club exclusively for the purpose of evaluating the participating players for a position with one of the club's IYSA Member League teams. The tryout event must be publicly announced in writing prior to the tryout. If a player is not available to attend the published tryout event, the player may only tryout with the team at a club practice event within the club and not games against teams outside the club including but not limited to friendlies, scrimmage games, indoor games, and/or tournament games.
- (17) **"Club Pass"** is a US Youth Soccer/IYSA pass issued to a youth player by an IYSA league in compliance with the rules of the IYSA of which the club is a member as provided by this policy and specifies the club of which the youth player is a registered member. Added 9/17/11

RULE 001 A. PLAYER ELIGIBILITY

A player must be properly registered and rostered in accordance with the rules of USYSA and the IYSA. A player may not be simultaneously rostered on more than one competitive/travel team. A player may play for only one team in the National Championship competition in any soccer year.

RULE 001 B. TEAM ELIGIBILITY

A team may concurrently register and participate in more than one (1) IYSA affiliated competitive league.

RULE 002. MAXIMUM REGISTRATION OF PREVIOUSLY REGISTERED PLAYERS PER SEASONAL YEAR (August 1 thru July 31)

1. Definitions

- A. Inter-club Transfer - The removal of a player from a team's roster and the contemporaneous addition of the player to the roster of another team from a different club.
- B. Intra-club Transfer - The removal of a player from a team's roster and the contemporaneous addition of the player to the roster of another team from the same club.

- 2. Teams intending to participate in the State Cup are limited to a total of five (5) transfers (inter-club and/or intra-club) per soccer year.
- 3. Teams are limited to a total of five (5) inter-club transfers per soccer year.
- 4. Teams are not limited to intra-club transfers per soccer year.
- 5. Players are limited to a maximum of one (1) inter-club transfer per soccer year.

RULE 003. TRYOUTS – DELETED 9/19/09

RULE 004. COMPETITIVE PLAYER TRANSFER RULE

Effective July 10, 2004, a competitive player is obligated to his/her competitive team for the soccer playing year from the time he/she signs a player registration or team roster form until the end of the soccer-playing year (August 1 through July 31 of the year for which the team is being registered).

The constitution and/or rules and regulations of each member League shall contain a player transfer rule/recruitment policy for players transferring from one team to another within that League (Intra-League transfers).

Inter-League transfers shall only be allowed during the soccer-playing year when both leagues agree or approved on its merits by the IYSA in response to a special request by the player or the player's parent/guardian.

Players may appeal the decisions of the League to the IYSA which will consider the appeal on the basis of compliance with the League's transfer rule.

RULE 005. VOLUNTARY RELEASE

Voluntary Release means the removal of a player from a team's roster at the request of the player.

It is the right of any player to be released from a team at any time. Such player can join another team only in compliance with the transfer rules of the League and the IYSA. During the soccer-playing year in which the player is released, he/she is a previously registered player and is subject to the rule that no team shall register more than five (5) previously registered players within the current soccer year.

The coach or other team/club official shall process an IYSA Add/Release/Transfer Form to affect the voluntary release to the League as soon as practicable but no later than seven (7) days from the date written request for release is received. Failure to process such form within the stated time shall subject the coach and/or team/club official to disciplinary action. Upon written notice to the League from the player with evidence that the player has requested release from the team and that the request has not been honored within the allowed time, the League shall process an IYSA Add/ Release/Transfer Form to affect the release.

RULE 006. INVOLUNTARY RELEASE

Involuntary Release means the removal of a player from a team's roster at the request of team authorities.

The team may release involuntarily a player from its roster only if the player is unable to play for one of the following reasons:

- (A) The player has violated rules of the USSF or USYSA or The National State Association (IYSA) through which the player registered. (B) The player has moved beyond a reasonable travel distance. Determination of what constitutes a reasonable travel distance is subject to definition by the National State Association (IYSA).
- (C) The player is injured in such a manner that the player will not be able to participate for the remainder of the season (Soccer-playing year).

When processing an involuntary release, the coach or other team/club official shall present with the release form a copy of a letter to the player informing the player that he/she is being released from the team and stating the reason for the release and informing the player that he/she may appeal the decision to the IYSA.

RULE 007. ENDORSEMENT OF FIFA LAW 4 - THE PLAYER'S EQUIPMENT

The IYSA endorses FIFA Law 4 on Safety which states "A player must not use equipment or wear anything which is dangerous (including any kind of jewelry)". "FIFA notes that, under the "Powers and Duties" of the referee in Law 5 - The Referee, he or she has the authority to ensure that the players' equipment meets the requirements of Law 4. Modern equipment such as headgear, facemasks, knee and arm protectors made of soft, lightweight, padded material are not considered dangerous and are therefore permitted." Medical bracelets or necklaces must be taped or otherwise secured so as not to present a hazard and in a manner that the medical message can be clearly seen.

RULE 008. TEAM AND PLAYER BREACHES OF RULES

Coaches and other team officials shall be subject to all rules pertaining to misconduct contained in FIFA laws of the Game, USSF Bylaws and Policies and USYSA Bylaws including cautions, ejection, and suspension. Any other individuals who may be reasonably construed as being associated with a team such as relatives and spectators are also subject to the jurisdiction and authority of IYSA. Any coach or team official of a team shall be held responsible for the actions of any individual at any game that, in the opinion of the referee, is a supporter of that team.

RULE 009. LITIGATION - Updated 7/13/19

No IYSA member including but not limited to league officials, leagues, clubs, teams, players, coaches, parents of players, administrators or referees may invoke the aid of the courts in the United States or of a State without first exhausting all available remedies including hearings and appeals within the appropriate member association, league, or the IYSA as provided within the Federation. The offending party shall be subject to suspension/disqualification and fines, and shall be liable to the IYSA for all expenses incurred by the IYSA and its officers in defending each court action. Any person participating in the IYSA or its Local Affiliated Organization's program who becomes involved as a defendant in litigation detrimental to the welfare of youth players or litigation based on activities detrimental to the welfare of youth players, including pending dispositions of any of the criminal offenses noted in The Criteria of the National Council of Youth Sports, shall be suspended/disqualified from all soccer-related activities until completion of the litigation. The status of the person shall be reviewed by the suspending/disqualifying body at the completion of the litigation. Suspensions/disqualifications under this rule shall be determined by the IYSA.

RULE 010. APPLICABLE BYLAW PROVISION REGARDING HEARING PROCEDURES

A DISCIPLINARY HEARING IS A MEETING TO DECIDE WHETHER OR NOT DISCIPLINARY ACTION IS NEEDED FOR AN INCIDENT WITH ALL PARTIES HAVING A CHANCE TO PARTICIPATE.

This policy provides the minimum rights that each party would have at a hearing with respect to the right to assistance in presenting one's case at a hearing. These minimum rights apply to hearings conducted by the IYSA and its members. A copy of these minimum rights should be delivered to the parties with the notice of hearing.

- A. Each party at a hearing shall have the right to have an individual present at the hearing to assist the party in presenting the party's case. Such individual may, but shall not be required to be, an attorney.
- B. If the member association is represented by another individual at any hearing and the hearing panel allows that individual to speak, question the parties and/or witnesses, or grants that individual any other rights, then it shall afford all other parties, or the individual representing the party, including an attorney, the same rights during the course of the hearing as allowed to the individual representing the member association.
- C. If an attorney is present at a hearing to assist a party in presenting the party's case, it shall be made clear at the commencement of any such hearing that the hearing shall proceed in accordance with the IYSA hearing rules and procedures. All Federal, State, and local Rules of Evidence or Civil Procedure shall not be applicable.
- D. The Hearing Panel Chair shall determine if an individual assisting a party may be allowed to speak on behalf of the party, make requests or ask questions at the hearing.
- E. Regardless whether the IYSA or a member association allows the individual assisting the party the rights to speak, make requests or ask questions, as noted in Paragraph E above, an individual assisting the party in presenting the party's case shall have the right to be physically present in the hearing room, and so as not to interfere with the hearing procedure, it is also recommended that the individual be seated close to the party (either behind or next to the party) so that the party may seek assistance when desired during the course of the hearing.
- F. During the course of the hearing, a party may confer briefly with the individual who is assisting before making a statement or request or prior to responding to a question. The panel conducting the hearing may limit the frequency and duration of the conferences so as not to unduly interfere with the proceeding.
- G. If there is confusion or concern, the party may request a recess to confer with the individual assisting the party. Such a request should be granted unless the number of requests by a party becomes unreasonable or the length of a requested recess is deemed by the hearing panel chair to be unreasonable.
- H. An individual assisting a party may prepare written materials for the party and collect documents for the party. However, the party and not of the individual assisting must submit or present the materials and documents as materials and documents of the party. The party has complete responsibility for those materials and documents and is subject to questioning about them.
- I. Nothing contained in this policy shall prevent the IYSA or member association from allowing greater rights to assistance than those set forth in Paragraphs A-H above.
- J. The rights, either mandatory or permissible under this policy, shall be consistently applied, and the IYSA or member association should not arbitrarily allow or disallow the rights set forth above to those individuals assisting a party in the presentation or defense of the party's case.

RULE 011. APPLICABLE BYLAW PROVISION REGARDING APPEALS

No decision which arises out of the application of the rules of competition which is made in the course of the competition, and has no consequence beyond the competition, shall be appealable. For purposes of this policy, the term competition may include games, tournaments, league play or regular season.

1. The IYSA President shall appoint an Appeals Panel (AP) Chairperson and members as the need arises.
2. The AP shall consist of at least three (3) disinterested and impartial members. The Chair is responsible for ensuring that the appeal is considered and determined within the time periods prescribed by the bylaws.
3. The AP shall decide the matter based upon the official appeals record and parties' written arguments. The AP shall meet in person or by telephone conference call at the Chair's direction; it shall be closed to the public.
4. The Appellant shall bear the burden of showing that the decision being appealed is clearly erroneous.
5. No new evidence may be presented to the AP unless circumstances have materially changed, or new facts are discovered that were unavailable at the time of the original hearing from which the appeal is being taken. In such cases, the AP may allow that such new evidence be presented to it provided all parties to the appeal have been given notice and are given an opportunity to respond to the materially changed circumstances or previously unavailable or undiscovered facts.
6. The AP has the power to call for the production of any documents and evidence the AP may require. If the appellant fails to submit arguments by the deadline for submitting appellant's arguments, and no continuance has been granted by the AP, the appeal shall be considered abandoned.
7. The AP shall where practicable issue a final written decision within ten (10) business days after it has considered and determined the appeal, however, no more than 20 days after initial consideration except for just cause.

APPEALS RECORD

The member association whose decision is being appealed shall within the ten (10) days of the date of the notice of appeal forward to the Illinois Youth Soccer Association (IYSA) and to the Appellant with the Index of Documents the official record utilized by it in making its decision. The Appellant shall mail to the Illinois Youth Soccer Association and the Appellee any argument in support of his/her appeal within the deadline indicated in the IYSA Notice of Appeal acknowledgment.

The member association shall submit to the Illinois Youth Soccer Association one original and three (3) collated copies of the appeals record using the following format. The appeals record shall contain, at minimum, the following:

1. All documents, exhibits and other evidence in the case with the Index of Documents.
2. Copies of all rules, procedures, and bylaws used to support the charges and to conduct the hearing.
3. The notice of charges and/or hearing provided the defendant/appellant.
4. The decision of the hearing body and any appeals decisions.

The record shall:

1. Be numbered in chronological order
2. Be indexed
3. Contain only one copy of each document in each copy of the appeal record. If video tapes are made part of the record, there must be four (4) copies of any such tape delivered to the IYSA. If audio tapes are made part of the record, there must be four (4) copies of the transcripts delivered to Illinois Youth Soccer Association.

If a written transcript has been prepared, it shall be included as part of the record.

The record must be in English. Party submitting documents in other language is responsible for providing English translations of the documents prepared by a neutral translator agreed to by the parties.

If the record is not submitted in accordance with this procedure, the appeal timetable may be put on hold pending the completion of the record OR the appeal may be dismissed.

If the Appellant wishes to add additional materials to the record, Appellant shall have the opportunity to augment the record using the format as specified above as part of their argument.

RULE 012. SUSPENSION

(A) The Board of Directors may suspend, fine, or terminate (or any combination thereof) the membership of any Member of the IYSA if the Board determines that (1) the conduct of the Member is adverse to the best interests of soccer or the IYSA, or (2) the Member has not complied with the requirements of its membership in the IYSA. The Board may act only after a hearing, reasonable notice to the Member of the time and place of the hearing, and providing the Member with a reasonable opportunity to present evidence in support of the Member's position.

(B) A suspension or other disciplinary action imposed by the IYSA shall be recognized by all Members of the IYSA. Suspensions and other disciplinary actions taken by Members shall be recognized by the IYSA and all other IYSA Members upon proper notification to the IYSA and determination by the IYSA that the party subject to the action received hearing and procedural rights to those set forth by the IYSA.

RULE 013. NOTICE FOR U11 TEAMS TRAVELING TO TOURNAMENTS

Section 1. Except as provided by USYSA or its State Associations, the FIFA "Laws of the Game" apply to all competitions sponsored by USYSA. Players under 11 years of age may play soccer in accordance with the rules of USYSA's Development Player Program-Modified Playing Rules for Under11, Under 8, and Under 6.

RULE 014. PERMISSION TO TRAVEL - See Application for Travel Form

Residents of Illinois must obtain the IYSA authorized Travel Permit from the IYSA to participate in a USYSA sanctioned tournament or games outside of Illinois. To be eligible to obtain IYSA Permission to Travel the team must be registered with the Illinois Youth Soccer Association (IYSA) and in good standing. The Permission to Travel is granted for US Youth Soccer sanctioned outdoor tournaments or games only. Contact IYSA office or visit IYSA website www.illinoisyouthsoccer.org for instructions, forms or e-travel submission. An incomplete application will be returned. A falsified submission will be considered void. Only the IYSA may issue Travel Permits. Contact IYSA office for travel permits for tournaments outside of the United States; these must be submitted 90 days prior to date of travel to the tournament. Failure to obtain a Travel Permit or a submission with false information will void participants insurance coverage, jeopardize the team's ability to obtain future permission to travel, and place the team's coach(es) in bad standing with the IYSA and USYSA.

RULE 015. TOURNAMENT GUEST PLAYER PERMIT - See Guest Player Permit Form

A coach that wants to use an IYSA currently registered player for participation in an event with his/her team must obtain permission on the IYSA Tournament Guest Player Permit Form from the player's lending IYSA currently registered team coach. To be eligible to obtain the IYSA Guest Player Permit the borrowing team must be registered with the IYSA and in good standing. If the player is not IYSA currently registered, player must obtain a Tournament Pass from the IYSA. Contact IYSA office or visit IYSA website www.illinoisyouthsoccer.org for instructions, forms or e-travel submission. An incomplete application will be returned. A falsified submission will be considered void. For tournaments outside of Illinois, this form must be submitted to the IYSA prior to date of travel. For Illinois (IYSA) sanctioned tournaments, this form must be submitted to the tournament prior to the start of the tournament. Failure to obtain permission from the guest player's coach or a submission with false information will void participants insurance coverage, jeopardize the team's ability to obtain future permission to travel, violate IYSA's Tampering Rule and may place the team's coach(es) in bad standing with the IYSA and USYSA.

RULE 016. TOURNAMENT PASS

The IYSA Tournament Pass is available from the IYSA to allow an unregistered/unaffiliated or affiliated recreational player/coach to participate in IYSA/USYSA sanctioned competitive tournaments. The Tournament Pass also allows a player to function as a Guest Player on an IYSA registered team for participation in IYSA/US Youth Soccer sanctioned tournaments only. It is valid for the current soccer year only and expires on July 31 of the current year. Leagues may not issue Tournament Passes. The Tournament Pass becomes void as soon as the player/coach registers with an IYSA/USYSA affiliated league club/team, at which time, the Tournament Pass must be returned to the IYSA. The Tournament Pass player/coach is not eligible to participate in the Illinois Youth Soccer State Cup, Midwest National League or club/travel/competitive league play. Please contact the IYSA for information.

RULE 017 (A). IYSA PERMISSION TO HOST TOURNAMENT IN ILLINOIS

The hosting organization/applicant must obtain permission from the IYSA to conduct a tournament in Illinois. To be eligible to host an IYSA sanctioned tournament the tournament applicant/hosting organization must be in compliance with IYSA Rule 026 and the bylaws, policies and requirements of Illinois Youth Soccer Association. A Tournament Team is not eligible to host a tournament. Hosting an IYSA sanctioned tournament is a privilege and not a right. If the host is domiciled in one state and the tournament is to be conducted in another state, the host must have approval from both State Associations. The Tournament Host Applicant must complete and submit to the IYSA the required IYSA/USYSA

documents and fees by the IYSA Tournament Host Application deadline. Tournament Application submitted to the IYSA after the application deadline is subject to a late fee. IYSA is not required to accept or approve any application that is incomplete, non-compliant and/or submitted to the IYSA after the application deadline. The IYSA shall not approve an application that is submitted to the IYSA in thirty (30) or less days in advance of the proposed date(s) of the tournament. The Tournament Host Applicant must attend the mandatory, annual IYSA Tournament Host meeting. Failure to obtain permission from the IYSA will void IYSA insurance for tournament participants and hosting organizations, subject the hosting organization to a penalty of up to and including \$1000, and place the hosting organization in jeopardy of losing its privileges with the IYSA/USYSA which may include its ability to host tournaments for up to two years. In all matters not provided herein, the IYSA Tournament Director's decision shall be final.

RULE 017 (B). IYSA PERMISSION TO HOST FRIENDLY GAMES IN ILLINOIS

The hosting team/organization/applicant must obtain permission from the IYSA to conduct friendly games in Illinois. To be eligible to host an IYSA sanctioned tournament or games the tournament applicant/hosting organization must be in compliance with IYSA Rule 026 and the bylaws, policies and requirements of the IYSA. Hosting IYSA sanctioned friendly games is a privilege and not a right. The friendly games must not involve more than four teams and the teams must be of one age group, application/participation fees must not be charged and trophies may not be presented. If more than four teams in one age group are involved, the event is no longer considered friendly games and the host must apply for tournament status even if the host does not provide trophies or collect fees. The Friendly Game Host Applicant must complete and submit the applicable IYSA Friendly Individual Game Tournament Host Agreement, the USYSA Permission to Host Tournament or Games form to the IYSA prior to scheduling the friendly games. The IYSA is not required to approve an application that is submitted to the IYSA in seven (7) or less days in advance of the proposed date(s) of the friendly games. Failure to obtain permission from the IYSA will void IYSA insurance for friendly games participants and hosting organizations, subject the hosting organization to a penalty of up to and including \$1000, and place the hosting organization in jeopardy of losing its privileges with the IYSA/USYSA which may include its ability to host tournaments for up to two years. In all matters not provided herein, the IYSA Tournament Director's decision shall be final.

RULE 018. IYSA YOUTH PLAYER AMATEUR GAMES ELIGIBILITY

Section 1. A youth player may play an unlimited number of adult games without losing his or her youth eligibility. The youth player must notify his or her youth coach or other authorized team official of the player's intention to play adult games. The youth player shall request, in writing, (1) eligibility clearance from the Youth State Association through which the player is registered, and (2) permission from the appropriate Adult State Association. When the clearance and permission have been granted, the Adult State Association has sole discretion in permitting a youth player to play adult games and will be responsible for establishing the procedures under which the youth player will be allowed to play. In the event of a conflict between an adult game, the youth game shall take precedence. A youth player who is required to sign an adult form shall retain youth eligibility.

Section 2. A youth team with the written permission and mutual consent of both the Youth and Adult State Associations may play in an adult approved league and not lose its youth eligibility to compete in the U.S. Youth soccer National Championships competitions. If the youth team's players are required to sign an adult form, the team shall retain its youth eligibility.

IYSA Requirement and Clarification: In the event of a conflict between an adult game and a youth game, the youth game shall take precedence. A youth player who is required to sign an adult form shall retain youth eligibility. IYSA registered players must obtain an IYSA/Adult Games Eligibility Clearance in order to participate in the amateur games. IYSA Adult Games Eligibility Clearance Request Form must be completed by the player, player's IYSA registered team coach granting permission for player to participate in amateur games, coach requesting clearance, an officer of the league with whom the player is currently registered before submission for clearance to the IYSA. Youth games shall take precedence over amateur games. This clearance does not extend IYSA insurance coverage to the IYSA registered youth player for amateur game activities. The youth player must obtain insurance coverage through the Adult Association. Adult game clearance is valid for the current seasonal year only.

RULE 019. IYSA RISK MANAGEMENT POLICY – Updated 6/1/19

Original policy effective 5/9/98

It is the policy of the IYSA to comply with all state and federal laws including but not limited to Public Law 115-126 Protecting Young Victims from Sexual Abuse and Safe Sport Authorization Act of 2017 that was passed by Congress on February 14, 2018. Each IYSA Local Affiliated Organization (LAO) must maintain its own risk management program and comply with the SafeSport Act, US Soccer, US Youth Soccer, IYSA Bylaws and Policies.

Statement of Requirements

The IYSA requires all adult representatives, board members, administrators, employees, coaches, independent contractors, volunteers, referees, participants (collectively referred to as "Participants") to submit and clear their background search through the IYSA Background Search link on the IYSA website prior to being authorized by IYSA or a LAO to have regular contact with or authority over an amateur athlete who is a minor and/or to have access to the data of a participant who is a minor. The IYSA Background Search Company will determine the disclosure requirements and search procedures.

1. Adult referees are required to submit their search annually through the IYSA Background Search link on the IYSA website.
2. All other adult Participants must submit their search through the IYSA Background Search link on the IYSA website and every two (2) years thereafter.

IYSA requires each LAO to sign and submit to the IYSA prior to the start of the current league season, the most recent IYSA Organization Statement of Understanding and Agreement. Clubs must sign and submit the Agreement to their LAO(s).

Risk Management Coordinator/Administrator

The IYSA will appoint a Risk Management Coordinator or Assistant Risk Management Coordinator. The Assistant will not be involved in any examination of documents or decisions, unless the Coordinator is not able to perform the functions designated. The State President will make the decision to have the Assistant involved in the process. The Risk Management Coordinator is to apply the standards contained in this document impartially and fairly along the strict guidelines included herein.

Each LAO shall in turn designate a Risk Management Coordinator for that organization to supervise the implementation of this policy at the league/club/person level. It shall be the responsibility of the club to ensure that all adult participants involved in that club have been submitted to the league and are cleared to participate in IYSA and LAO programs. Each league shall in turn certify to the IYSA that each of its members has strictly adhered to these requirements. In order to preserve confidentiality, the IYSA and the league's Risk Management Coordinator and Administrator will be the only other persons who will have access to its background checks.

Disqualifications from Programs Operated by IYSA or LAO

SportsEngine will determine participation based on the required National Council of Youth Sports (NCYS), US Soccer and US Youth Soccer screening

criteria.

No person who has been convicted within fifteen (15) years of submitting the most recent background screen shall be allowed to participate in any program directly or indirectly overseen by the IYSA, including its affiliated leagues, clubs, teams, and or/organizations ("LAOs") if he or she has been convicted of murder, kidnapping, rape, robbery, arson, burglary, manslaughter, extortion, indecent liberties, incest, vehicular homicide, prostitution, corruption of a minor, unlawful imprisonment, sexual exploitation of any person, child abuse or neglect, child molestation, sexual misconduct with any person, possession of electronic or internet pornography, distributing unlawful drugs, providing alcohol to a minor, violation of any restraining order, or any crime of physical violence.

Any person so disqualified may appeal to the IYSA Risk Management Committee ("RMC") for a waiver of the disqualifying condition based on facts and circumstances unique to the basis for the conviction. The decision of the Risk Management Committee, with or without a formal hearing, shall be binding.

Any person participating in any IYSA program who becomes a defendant in any litigation, the outcome of which would subject the litigant to exclusion under this policy or any litigation based on activities otherwise detrimental to the welfare of minors shall be subjected to disqualification from all soccer-related activities until such litigation is resolved by court order. The phrase "matters detrimental to the welfare of youth players" shall include all the offenses listed in this policy and may be extended to include other crimes or charges of moral turpitude. For purposes of this policy, the phrase "a defendant in litigation" shall include the arrest, indictment, citation or equivalent "formal charge" of any adult person for any crimes or other offenses listed above. The IYSA RMC will determine the period of suspension.

RULE 020. MISCONDUCT TOWARD GAME OFFICIALS

Section 1. General

Misconduct against a referee may occur before, during and after the match, including travel to and from the match. Misconduct may occur also at later times when directly related to duties of a game official as a referee. Section 2. Rule Application

(A) This policy shall supersede all rules of Organization Members that pertain to assaults or abuse upon Federation referees, the manner and means of hearings, appeals, and re-hearings in matters pertaining thereto.

(B) Nothing in this policy rule shall be construed to restrict or limit any league, event/tournament or State Association from applying equal or greater restrictions to anyone not listed in section 4(a)(1) of the policy (i.e., a spectator associated with a club or team). (Policy 4(a)(1) states "When any amateur or professional player, coach, manager, club, official or game official assaults or abuses a referee, the original jurisdiction to adjudicate the matter shall vest immediately in the responsible State Association which is affiliated with the United States Soccer Federation.")

(C) This policy shall not apply to players, coaches, managers, club officials, or league officials while participating in Professional League member activities.

Section 3. Terms and References

As used in this policy –

(1) "Referee" includes the following:

- a) all currently registered USSF referees, assistant referees, 4th officials or others duly appointed to assist in officiating in a match.
- b) any non-licensed, non-registered person serving in an emergency capacity as a referee. c) any club assistant referee.

(2) "Hearing" means a meeting of at least three neutral members, one of which is designated or elected to serve as chairman. The hearing shall be conducted pursuant to guidelines established by the State Association.

(3)

- a) Referee assault is an intentional act of physical violence at or upon a referee. For purposes of this policy, "intentional act" shall mean an act intended to bring about a result which will invade the interest of another in a way that is socially unacceptable. Unintended consequences of the act are irrelevant.
- b) Assault includes, but is not limited to the following acts committed upon a referee: hitting, kicking, punching, choking, spitting on, grabbing or bodily running into a referee; head butting; the act of kicking or throwing an object at a referee that could inflict injury; damaging the referee's uniform or personal property, i.e. car, equipment, etc.

(4)

- a) Referee abuse is a verbal statement or physical act not resulting in bodily contact which implies or threatens physical harm to a referee or the referee's property or equipment.
- b) Abuse includes, but is not limited to the following acts committed upon a referee: using foul or abusive language toward a referee; spewing any beverage on a referee's personal property; spitting at (but not on) the referee; or verbally threatening a referee.
- c) Verbal threats are remarks that carry the implied or direct threat of physical harm. Such remarks as "I'll get you after the game" or "You won't get out of here in one piece," shall be deemed referee abuse.

Section 4. Jurisdiction and Hearings

When any amateur or professional player, coach, manager, club official or game official assaults or abuses a referee, the original jurisdiction to adjudicate the matter shall vest immediately in the responsible State Association which is affiliated with the United States Soccer Federation.

Section 5. Penalties and Suspensions

(A) Abuse

The minimum suspension period for referee abuse shall be at least three (3) scheduled matches within the rules of that competition. The State Association adjudicating the matter may provide a longer suspension when circumstances warrant.

(B) Assault

When an allegation of assault is verified by the State Association the person is automatically suspended until the hearing on the assault. Failure to hold the initial hearing shall not rescind the automatic suspension.

The player, coach, manager or official committing the referee assault is automatically suspended as follows:

- a) for a minor or slight touching of the referee or the referee's uniform or personal property, at least 3 months from the time of the assault;
- b) except as provided in clause (c) or (d), for any other assault, at least 6 months from the time of the assault;
- c) for an assault committed by an adult and the referee is 17 years of age or younger, at least 3 years; or
- d) for an assault when serious injuries are inflicted, at least 5 years.

RULE 021. IYSA CODE OF CONDUCT FOR COACHES

This Code of Conduct has been developed to clarify and distinguish approved and accepted professional, ethical, and moral behavior from that which is detrimental to the development of the sport of soccer. (The term "Coach" shall include, but is not limited to Head Coach, Assistant Coach(s), Manager/Trainer, Team Representative or Parent.)

Article I Responsibilities to Players

1. The coach's responsibility is to the health and safety of all participants.
2. Coach must abide by IYSA'S Policies and Procedures including but not limited to IYSA's Risk Management Policy, Goal Safety Policy, Concussion Awareness and Abuse Prevention.
3. The coach must never place the value of winning over the safety and welfare of players.
4. Coach should know and understand the Laws of the Game and instruct players to play within the laws and the spirit of the game at all times.
5. Coach should be positive role model and set the standard for sportsmanship.
6. Coach should keep sport in proper perspective with player's academic education.
7. Coach shall say "no" to drugs.
8. Under no circumstances should coach authorize or encourage the use of, but not limited to, medicinal or performance enhancing drugs.
9. Coach should always inspect fields, goals and players equipment for safety. Prior to every practice, game and soccer event inspect the goals for safety and make sure that they are properly anchored. Do not allow the players to play, hang or climb on goals and never leave children unsupervised. See IYSA Rule 021-A.
10. Coach should continue his/her own education in the sport in order to be able to educate the players in technical, tactical, physical and psychological demands of the game for their level.
11. Coach should encourage moral and social responsibility.
12. Coach should be sensitive to each child's developmental needs, strive to have each player reach his/her full potential and be prepared to move to the next stage of development.
13. Coach should develop the child's appreciation of the game. Players should have fun and receive positive feedback.
14. Coach should supervise and control his/her players to avoid injury situations. Players should be directed to seek proper medical attention for injuries and to follow the physician's instructions regarding treatment and recovery. At no time should a player be put at risk by returning from injury prematurely or by being forced to play while injured.
15. It is recommended that the coach become certified in basic first aid and be prepared to handle medical emergencies at all practices and games.
 - a) Coach should bring properly supplied first aid kit and ice to all practices and games.
 - b) Coach should know 911 and emergency phone numbers and procedures.
 - c) Coach should know location of nearest emergency medical facilities.
 - d) Coach should bring IYSA Medical Release and Liability Waiver to all practices and games.
16. The coach must behave in an ethical and legal manner. The Coach must complete and submit an IYSA Disclosure Statement to his/her IYSA affiliated association.

Article II Responsibility to IYSA and Member Organizations

1. Coach should work in the spirit of cooperation with the officials, administrators, coaches, spectators and participants.
2. Coach should know and follow all rules set forth by the IYSA, leagues and clubs.
3. Coach should know and follow
4. Coach must strive to maintain integrity within the sport.
5. Coach should contact club official or league to resolve conflicts with another coach.

Article III Responsibility For The Laws of The Game

1. Coaches should know the Laws of the Game, their intent, interpretation and correct application.
2. Coaches must adhere to the letter and spirit of the laws of the game.
3. If a coach permits, encourages, or condones performance which is not in the letter or spirit of the laws, coach is derelict in his/her responsibility to players, Member Organizations, IYSA and the sport worldwide.

Article IV Responsibility to Officials

1. Coach must not criticize game officials and instruct his/her players, parents and spectators to refrain from criticizing officials.
2. Coach should treat officials with respect before, during, and after the game. Officials should be addressed as "Referee" or "Mr. or Ms. Referee" and not by name. Professional respect should be mutual and there should be no demeaning dialogue or gesture between officials, coach, or player.
3. Coaches must not incite players or spectators or attempt to disrupt the flow of play.
4. Coach is responsible for and will be held accountable for the conduct of his/her players, parents, and spectators.
5. Coach should submit comments in writing regarding an official to the appropriate organization assigning the official.

Article V Responsibility Regarding Recruiting

1. Coach and team representative shall strictly adhere to league rules pertaining to recruitment.
2. It is unethical for a player to be recruited or enticed from the Olympic Development Program (ODP) setting, either by his ODP coach or any other coach, manager, parent, or team representative.

3. The coach has an ethical obligation to be forthright and refrain from making derogatory remarks regarding other coaches, teams, and organizations when discussing the advantages of his/her organization.
4. It is unethical for any coach to make a statement to a prospective athlete that cannot be fulfilled.
5. Documentation of recruiting violations must be submitted in writing to the applicable member league. Allegations of unethical recruiting should be based on concrete facts rather than hearsay and innuendo.

Article VI Responsibility for Public Relations

1. Coaches have a responsibility to promote the game of soccer to the public. Comments and critiques of governing bodies, teams, coaches, players, parents, or the media should be positive and constructive, never prejudicial or inflammatory.
2. Coaches have the responsibility to assist their players in conducting themselves properly while representing their team, league, and IYSA in public.
3. Comments blaming officials, organizers, players, etc. for a loss or unsuccessful endeavor are detrimental and must be avoided.

Article VII Game Day And Other Responsibilities

1. A coach's behavior must bring credit to him/herself, his/her organization, and the sport of soccer.
2. Rival coaches should meet prior to the game and exchange friendly or professional greetings. While the concept of rivalry is wholly embraced, it cannot take precedence over exemplary professional conduct.
3. The coach must confine him/herself to the technical area and only provide technical instruction.
4. A coach shall exhibit a respectful attitude towards players, officials, spectators, opposing players and coaches. Verbal abuse or physical assault is unethical and shall be punishable by fines and/or suspension from the program.
5. The coaches foremost post game responsibility is to his/her team.
6. Coach should use his/her influence to control the behavior of his players, parents and spectators.

All Member Associations are directed to form their own Conduct & Ethics Committee and to hold hearings – WITH THE PARTIES HAVING THE RIGHT TO BE PRESENT – on alleged violations of the IYSA Code of Conduct when properly submitted in writing. (Approved 08/05/00)

RULE 021-A. GOAL SAFETY POLICY

Each coach, manager and/or official of a team/club/organization must INSPECT & ENSURE prior to any activity that the fields, goals and portable equipment that they are using are safe and that the goals are anchored and STORED according to the Consumer Product Safety Commission's and the goal manufacturer's guidelines for the environmental conditions and that all of the goals have labels warning of climbing hazards. All unused goals must be securely anchored and/or chained to a substantial or permanent structure or to another goal. All portable equipment including but not limited to fences, tents and signs must be anchored and stored according to the manufacturer's guidelines for the environmental conditions.

Any person who is younger than 18 years of age is prohibited from moving goals. Only trained, capable adults may move goals and reanchor them according to the goal manufacturer's specifications for the environmental conditions in their new location even if that location is temporary.

Each club/team shall provide a copy of IYSA Goal Safety Policy to its club/team coaches, assistant coaches, trainers or other responsible persons.

Each club/team shall communicate to its club/team parents/guardians the dangers of unsecured goals and their responsibility to assure that goals are secure for the environmental conditions.

For every club/team practice/game/activity, each club/team shall maintain a written record from each of its coaches, assistant coaches, trainers or other responsible persons certifying that he/she has performed a physical inspection of the goals used in his/her practice/game/activity to verify that the goals were securely anchored for the environmental conditions.

Each league shall require each club or individual team unaffiliated with a club to certify in writing that it has in place a program to ensure that goals it uses are adequately secured, that its goals have been and will be inspected by a member of the club or team prior to each game/ practice/activity. Each club and team shall further certify to the league that it has communicated to the parent or guardian of each player the dangers of unsecured goals and their responsibility to assure that goals are secure for the environmental conditions. Each league shall certify to the IYSA that its clubs and teams have complied with these requirements prior to their annual registration.

Any coach who participates in practice/game/activity where the goals are not securely anchored shall be fined not less than \$200 and suspended for a minimum of not less than one (1) calendar year from the date of the practice or game involved. In the event the goal is not securely anchored, the entity (team, club, league, state) that has primary responsibility for the field or event upon which the unsecured goal is situated shall be fined \$1000. Coach means the head coach, any assistant coach, trainer or any other team official present at the time of the violation. The entity against which a fine is imposed shall be in bad standing until the fine imposed is paid.

RULE 021-B. CONCUSSION AWARENESS POLICY

Each coach must have a Centers for Disease Control (CDC) *Heads Up Concussion in Youth Sports* Completion Certificate and use and abide by the Illinois Youth Soccer Association Concussion Notification Form.

Each IYSA Member League and each IYSA approved tournament will use and abide by the Illinois Youth Soccer Association Concussion Notification Form and ensure that each team participating in its activities abides by the IYSA Concussion Awareness Policy.

Based on the advice of the US Soccer Medical Committee, effective 2/11/16 Illinois Youth Soccer has banned heading for players aged 10 and younger (**U11 and younger age brackets**) at all Illinois Youth Soccer activities including but not limited to Illinois Youth Soccer Member League play, practices and tournaments. 11 year olds playing U11 are prohibited from heading the ball. If a player is playing in an older age group, players 10 and younger should not be heading the ball regardless of the age group in which they play. A purposeful header by a player in a U11 or younger age bracket shall result in an indirect free kick awarded to the opponent.

RULE 021-C UNMANNED AIRCRAFT SYSTEMS (DRONES)

Based on US Youth Soccer's Policy on Unmanned Aircraft Systems (Drones), the use of drones is strictly prohibited at all IYSA member events. It is the responsibility of the Event/Home Site Host to ensure that this policy is strictly enforced.

RULE 022. COACHING EDUCATION PROGRAM

Illinois Youth Soccer Association (IYSA) has been designated by US Soccer (USSF) as a coaching education provider in Illinois. IYSA coaching courses are conducted by USSF licensed instructors. The IYSA Coaching Education Program (CEP) offers instruction to any individual regardless of his/her coaching or playing background. The following course levels have been established by USSF to provide instruction to coaches. The licenses are nationally recognized by USSF and US Youth Soccer (USYS). The content of each course is arranged so that instruction relates to specific age groups and playing formats. The 4v4, 7v7, 9v9, 11v11 Grassroots courses and the 'D' license courses are organized in the same manner as the USSF national coaching schools for the 'C', 'B' and 'A' licenses. A recreational coaching course is available for IYSA member associations.

Eligibility

Any individual can participate in the USSF 4v4, 7v7, 9v9 and 11v11 grassroots courses. For 'D' course applicants, please see the following section for 'D' course requirements. Contact USSF to obtain course eligibility requirements for 'C', 'B', or 'A' license courses.

D Course

There is no wait time for an applicant to attend a 'D' course once the applicant has successfully completed the following pre-course requirements: two (2) in-person IYSA Grassroots courses (choice of either a 4v4, 7v7, or 9v9) plus a mandatory 11v11 and one (1) USSF online course. All courses are administered through the USSF Digital Learning Center.

Enrollment

To participate in a coaching course, an applicant must complete and submit to the IYSA the online Course Registration through the USSF Learning Center with payment at least seven (7) days prior to course date. Applications for 'C', 'B', and 'A' license course must be submitted through the USSF Learning Center.

Hosting a Course

An organization may host a coaching course once the hosting organization submits to IYSA at least eight (8) weeks prior to the requested course date a detailed statement certifying that it meets the IYSA course hosting requirements. The minimum number of participants required for an In-Person Grassroots course is eight (8) and twelve (12) for the 'D' course.

Cancellation

CEP courses are subject to cancellation if a minimum number of participants are not pre-registered prior to deadline.

RULE 023. ILLINOIS YOUTH SOCCER STATE CUP

In all matters provided or not provided in this policy, the decision of the Cup Director, Cup Committee and Illinois Youth Soccer ("IYSA") shall be final and binding. The Cup Director, Cup Committee and IYSA have the authority to modify to deal with all breaches of this policy.

1. Team Eligibility

- a. The Illinois State Cup & Illinois Presidents Cup tournaments shall be open to any Team whose players are registered with Illinois Youth Soccer through one of the following member competitive leagues:
 - i. Central Illinois Youth Soccer League (CIYSL)
 - ii. Illinois Women's Soccer League (IWSL)
 - iii. Illowa
 - iv. St Louis Youth Soccer Association – IL (SLYSA-IL)
 - v. Young Sportsmen's Soccer League (YSSL)
- b. The Team must be comprised of properly registered and rostered Youth Players (as defined by IYSA & US Youth Soccer).
- c. The Team must be in good standing with the IYSA, its IYSA member league and must be in compliance with, and has not violated, any of the bylaws and policies of IYSA or USYS.
- d. The Team must compete in at least a 4-Team approved IYSA member league during the current seasonal year,
- e. The Team may only compete in one State Cup or Presidents Cup age group during the soccer year, August – July.

2. Player Eligibility

- a. A team may roster any Youth Player to their official Cup roster who is a registered Youth Player of the Club before the Team to which such Youth Player is rostered plays their first Cup match.
- b. The player must be registered to and carded to a club in one of the following Illinois Youth Soccer member competitive leagues:
 - i. Central Illinois Youth Soccer League (CIYSL)
 - ii. Illinois Women's Soccer League (IWSL)
 - iii. Illowa
 - iv. St Louis Youth Soccer Association – IL (SLYSA-IL)
 - v. Young Sportsmen's Soccer League (YSSL)
- c. A Team may have on its Team Roster only players of the following age groups for the seasonal year in which the Team is participating in the National Championships:
 - i. For Teams competing in the 13 and Under, 14 and Under, and 15 and Under age groups, each player on the Team must be (A) of the age of the age group competition in which the Team is participating in that seasonal year, or (B) of the age in either of the next 2 younger age groups of that age group competition in which the Team is participating in that seasonal year.
 - ii. For the Teams competing in the 16 and Under, 17 and Under, 18 and Under, and 19 and Under age groups, each player on the Team must be (A) of the age of the age group competition in which the Team is participating in that seasonal year, or (B) of the age of any younger age group, through the 14 and Under age group, of that age group competition in which the Team is participating in that seasonal year.
- d. A player may be rostered to only one Illinois State Cup or Illinois Presidents Cup Team during the soccer year.
- e. A player may be rostered to only one team that plays in either the US Youth Soccer National Championship Series (State Cup) or US Youth Soccer Presidents Cup (Presidents Cup) during the soccer year.

3. Bracket Draw & Seeded Teams

The IYSA will conduct the annual bracket draw. All properly registered Teams will be drawn into Cup brackets based on a double-blind draw with the exception of seeded teams. Teams will be seeded directly into group play of either State Cup or Presidents Cup based on the following:

- a. State Cup Seeding
 - #1: Previous season's State Cup Champion

#2: Previous season's State Cup Finalist

#3-4: Previous season's State Cup Semifinalist. Higher seed determined in the following order:

1. Lower goal differential in Semifinal match
2. US Youth Soccer National League final record from previous season
3. US Youth Soccer Midwest Conference final record from previous season

#5-8: Previous season's State Cup Quarterfinalist. Higher seeds determined in the following order:

1. Lowest goal differential in Quarterfinal match
2. US Youth Soccer National League final record from previous season
3. US Youth Soccer Midwest Conference final record from previous season

#9-16: Any open spots remaining in group play will be filled based on the following criteria. Final seeded placement determined by the Cup Director:

1. Next best US Youth Soccer National League record from the previous season
2. Next best US Youth Soccer Midwest Conference record from the previous season
3. State Premiership Champion
4. Previous year's Presidents Cup Champion

- i. Teams that win a US Youth Soccer National Championship via a Wild Card position may be seeded #1 even if they did not win the Illinois State Cup.
- ii. Illinois Youth Soccer may adjust seeded positions in order to prevent multiple teams from the same club being seeded directly in to the same State Cup group.
- iii. Seeded spots are retained by the club
- iv. IYSA may remove a seeded position from team

b. **Presidents Cup Seeding**

#1: Previous season's Presidents Cup Champion

#2: Previous season's Presidents Cup Finalists

#3-4: Previous season's Presidents Cup Semifinalists. Higher seed determined in the following order:

1. Lower goal differential in Semifinal match
2. US Youth Soccer National League final record from previous season
3. US Youth Soccer Midwest Conference final record from previous season

#5: State Premiership Chicagoland Division II Champion (If no Division II, spots goes to highest State Premiership Chicagoland Division I team)

#6: State Premiership Central / South Champion

#7: State Premiership Chicagoland Division II Finalist

#8-16: Any open spots remaining in group play will be filled based on the following criteria. Final seeded placement determined by the Cup Director:

1. Next best US Youth Soccer Midwest Conference 1st Division and Qualifying Division record from the previous season

- i. Teams that win a US Youth Soccer National Presidents Cup via a Wild Card position may be seeded #1 even if they did not win the Illinois Presidents Cup
- ii. IYSA may adjust seeded positions in order to prevent multiple teams from the same club being seeded directly in to the same Presidents Cup group
- iii. Seeded spots are retained by the club
- iv. IYSA may remove a seeded position from team

4. Scheduling Deadlines

Teams are required to meet specific schedule by and play by dates for Cup competitions. Teams that fail to meet those deadlines may be subject to the following sanctions:

- a. \$50 per day fine
- b. Loss of home game
- c. Removal from event in the current and future years

5. Forfeits

- a. During group play, a team must forfeit any match below the required minimum number of players during the match. Subsequent matches will not be automatically forfeited.
- b. A team forfeiting a match for any other reason will result in all of their group play matches being recorded as forfeits including matches previously played except for unusual circumstances as determined by IYSA, the Cup Director and Cup Committee.
- c. Forfeited matches will be reported as 4-0 loss for scoring purposes.
- d. Teams that forfeit matches or fail to complete all games may be subject to additional sanctions including but not limited to the following:
 - i. To pay a \$250 fine to IYSA
 - ii. To not be considered for US Youth Soccer Midwest Conference the following year
 - iii. To not be accepted into a Cup competition the following year

6. Failure To Participate At Regionals

IYSA has the final determination about which team will represent the state at Regional competitions. In most cases, the IYSA State Cup or Presidents Cup champion will be awarded that spot for the Regional competition. At the time of registration for the IYSA events, teams are committing to compete in the entirety of either the National Championship Series or National Presidents Cup and are expected to attend the Regional and National events should they advance.

a. **Commitment Form**

Prior to the first round of elimination games, teams that have advanced to IYSA State Cup Quarterfinals or IYSA Presidents Cup Semifinals matches will be required to complete and sign a form confirming their participation at the Regional and National event should they qualify to participate. This letter will serve as the Team's commitment to participate in the entire Tournament thru the National final should the Team qualify. This form needs to be signed and returned 48 hours after receiving it. If the form is not signed or returned by the specified deadline the Team will be removed from the current competition immediately.

A Club that fails to fulfill its commitment for the Regional or National level of the competition could face sanctions up to and including but not limited to:

- i. Paying a \$500 fine to IYSA
 - ii. Having all teams from the club not accepted into any of the following competitions for up to three (3) years:
 1. IYSA State Cup
 2. IYSA Presidents Cup
 3. US Youth Soccer National League
 4. US Youth Soccer Regional Conferences
- b. Roster Continuity

IYSA has the final determination about which team will represent IYSA at the Regional competitions. In the spirit of the competition, teams are expected to field a competitive team that meets all continuity of roster requirements. If after reviewing all rosters, IYSA determines a team is using roster manipulation and not sending a proper team to compete in the "spirit of the game" then the IYSA reserves the right to replace the team for the regional event.

- i. IYSA may require teams to submit rosters by the IYSA deadline prior to the Regional competition to ensure roster continuity and that the "spirit of the game" requirements are being met.

7. Team or Club Trainers

A team may use its own Athletic Trainers as one of its three (3) team officials allowed on the sidelines. The competition Athletic Trainers are primary to any team trainers who are deemed secondary.

8. Alcohol & Smoking

The drinking and/or dispensing of alcoholic beverages are not permitted at locations hosting IYSA Cup games. Smoking is only allowed in designated smoking areas at locations hosting IYSA Cup games. Smoking is not permitted on spectator sidelines or the technical area. Individuals found violating the alcohol or smoking policy will be removed from the sideline and may result in sanctions for the club.

9. Pets

The allowance of pets is determined by the host facility. If a host facility allows pets on the premises ALL PETS must be leashed and kept off the playing fields. Pets are not allowed in the coaches and players sideline and Technical Area. Person with the pet(s) must pick-up after the pet(s).

10. Clean-Up Fine

Any team that has not cleaned up its bench, Technical Area, spectator side or other area used by the team for pre or post game, must pay an up to and including a \$500 Clean-up Fee to the IYSA.

11. Unmanned Aircraft Systems (DRONES)

The use of drones is strictly prohibited at all IYSA Cup matches. It is the responsibility of the host to ensure that this policy is strictly enforced

12. Distribution of Flyers/Materials Strictly Prohibited - Minimum \$1000 Fine

Distribution of flyers/materials at IYSA Cup events, facilities and parking lots is not permitted. No organization or individual on behalf of the organization is allowed to distribute or display flyers/materials including but not restricted to tryout and recruitment information, club promotions, solicitations, camps and tournaments at an IYSA event without prior written consent from the Illinois Youth Soccer Association. Violators will be charged at minimum \$1,000 for clean-up.

13. Matters Not Provided

In all matters provided or not provided in this policy, the decision of the Cup Director, Cup Committee & IYSA shall be final and binding. The Cup Director, Cup Committee and IYSA shall have the power to deal with all breaches of this policy.

The Cup Director, Cup Committee and IYSA have the authority to modify this policy as deemed necessary to ensure the orderly progression of these events.

RULE 024. IYSA OLYMPIC DEVELOPMENT PROGRAM Purpose

The Olympic Development Program or ODP is a national identification and development program for elite players under the direction of US Soccer Federation (USSF) and the US Youth Soccer Association (USYSA). The objective is to identify, develop and prepare the best players in Illinois. Illinois Youth Soccer Association's (IYSA) ODP is for the serious soccer player who loves the game and has hopes of playing in college, professionally and for the U.S. National team. Each player is expected to take his/her participation in the program seriously, and should be committed to improving his/her individual skills and as a team player. Each player is subject to the IYSA ODP Code of Conduct upon entry into the program and may be removed from the process at any time for misconduct.

Program History & Description

1. The IYSA has a history of producing National Team players
2. The IYSA's program has existed since 1979
3. The IYSA has a multi-level player selection process
4. The IYSA creates Illinois State Select Teams
5. The IYSA process is compatible with the National Team program
6. The IYSA's program includes male and female development tracks
7. The IYSA's program has multiple age groups
8. The IYSA offers opportunities at multiple locations throughout Illinois

Authority

The Amateur Sports Act is a federal law enacted by Congress in 1978 naming the US Olympic Committee (USOC) as the coordinating body for activity in the United States directly relating to international Olympic family competition. The USOC recognizes USSF as the national governing body for the sport of soccer in the United States and authorizes USSF to use the grassroots athlete development programs that are implemented by its State Associations as Organization Members.

All Olympic program competitions or events organized by an Olympic member in its selection procedure is protected by the federal law. No one may deny or threaten to deny any amateur athlete the opportunity to compete in the protected competition, censure, or otherwise penalize (1) any such athlete who participates in such competition, or (2) any organization which the athlete represents. The USOC shall, by all lawful means at its disposal, protect the right of an amateur athlete to participate if selected (or to attempt to qualify for selection to participate) as an athlete representing the United States in protected competitions.

Eligibility

Any soccer player is eligible for consideration in the ODP provided that he or she meets the age requirements for the established age group. US Soccer Federation and US Youth Soccer determine the age groups and FIFA determines the year span (birth or calendar year rather than U-age). A player may not tryout for the ODP in more than one State Association.

ODP Enrollment

Every player must enroll in the program each year. In order to enroll in the IYSA ODP process, the player must complete and submit the following by deadline to the IYSA: the new year IYSA ODP Enrollment Form, IYSA Emergency Medical Release & Liability Waiver form, and IYSA ODP Enrollment Fee payment including applicable late fees prior to participation.

Selection Process

Players are evaluated on four components that make up a soccer player: (1) technique, (2) tactics, (3) fitness and athletic ability and (4) psychological component (attitude) at the IYSA ODP Winter Trainings/Tryouts and Select Events. Please see ODP page on the IYSA website www.illinoisyouthsoccer.org.

Injured Player

The injured player must submit a completed IYSA Injured Player Exemption Form, attending physician's written notice, IYSA Emergency Medical Release & Liability Waiver, the new year IYSA Enrollment Form, and the IYSA Enrollment Fee payment to the IYSA prior to deadline in order to be considered for a medical exemption. Before the injured player may resume participation in the IYSA ODP process, IYSA must have a written release on file from the player's attending physician. If an injured player is unable to participate in any of the IYSA ODP Winter Trainings/Tryouts, the player will be released from the IYSA ODP process unless the player is currently listed as a regional or national ODP player.

Reduced or Free ODP Fees

A limited number of free or reduced ODP fees and payment plans are available. Please contact the IYSA office for required submissions and deadline.

Refunds

No refunds will be forthcoming for any reason including but not limited to an injury or illness.

National ODP Player Fee Waiver

An IYSA ODP participant who is currently listed as a U.S. Soccer National Team pool player as confirmed in writing by USSF/USYSA is exempt from having to pay the IYSA ODP Enrollment Fee.

Out-of-State ODP Participants

Section 1. A player wishing to try out for the Olympic Development Program may only try out and be selected for the Program through the State Association in which he or she resides with his or her parent(s) or guardian(s), or, for a student in residence at a boarding school or college, the state in which the boarding school or college is located.

Section 2. To be eligible to try out for another State Association, the player must receive written permission from:

- (1) the State Association where the player resides; and
- (2) the other State Association where the player wishes to try out.

Section 3. A player may only try out for the Olympic Development Program in one State Association. A player is responsible for all Olympic Development Program fees of the State Association in which the player tries out.

RULE 025. REGISTRATION AND FEE PAYMENT

Each IYSA league shall register by team with the IYSA those players, head coaches, assistant coaches, team managers wishing to participate. Those registered with the IYSA shall receive IYSA benefits including IYSA insurance coverage. The league shall not deny or otherwise prohibit registration with the IYSA.

For purposes of this rule, the words "registered" and "rostered" shall be synonymous and refer to those players, coaches, assistant coaches, team managers who are registered with the IYSA and for whom the League has issued a pass and whose names appear on an IYSA Registration Form and other league documents.

Each League shall submit to the IYSA by August 1st of the current soccer year the completed and signed most current IYSA Organization Statement of Understanding.

Each League shall submit to the IYSA by August 1st of the current soccer year a copy of their current playing rules and procedures or have them posted on their website.

Each League shall submit to the IYSA by September 1st of the current soccer year a list of its League Directors and Officers consisting of each person's first name, last name; title; street address, apt/unit # if applicable, city, state, and zip; cell/primary/work phone number with area code; home phone with area code; and email address. Each League shall submit to the IYSA any changes to its Directors and Officers within seven (7) days of the change.

Each league shall submit to the IYSA by September 1st for the Fall season and April 15 for the Spring season of the current soccer year an IYSA compatible electronic file in Excel or .csv, consisting of all IYSA registered players, head and assistant coaches, team managers, containing the following required information (each item must be listed in a separate field): first name, last name; street address, apt/unit # if applicable, city, state, and zip; phone number, area code; email address; gender; birth date; U-age; club name, team name, team code. Each league shall report to the IYSA the required information for any added/released players/coaches within seven (7) days of being processed by the league. Upon request by the team and/or IYSA, the league shall submit to the IYSA a team IYSA Registration Form with IYSA Add/Release Transfer Form. Any League failing to submit a compatible electronic file to the IYSA by deadline will be assessed the current input rate charged by a data entry company.

Each League shall submit to the IYSA by October 1st for the Fall season and May 1st for the Spring season of the current soccer year full payments, including player registration/insurance/league affiliation fees.

For insurance, recruiting, liability compliance, and to protect IYSA's core values, leagues shall not register any youth team that uses the same or a deceptively similar name in any other US Soccer Federation sanctioned competitive youth league.

No claim for medical coverage or liability coverage will be honored for any player, coach or other person associated with any team/club who has not been listed and submitted to the IYSA on a compatible electronic file for which payment of fees as required above have been received by the IYSA. Evidence of insurance compliance shall be presented by the League to IYSA via the IYSA completed insurance claim forms, a copy of the claimant's IYSA Medical Release and Liability Waiver and a copy IYSA Registration Form and/or electronic file upon which the claimant appears. Any League failing to comply with the above requirements shall be placed in bad standing and subject to further fines as determined by a simple

majority of the members of the IYSA Board of Directors voting at a regular or special meeting of the IYSA. Any further fines or other conditions as may be set by the IYSA Board shall be paid/met prior to reinstatement to good standing. (Revised 7/11/09) **RULE 026. MEMBERSHIP**

1. Each applicant desiring to administer an IYSA sanctioned league shall file a league application to the IYSA. The application shall include: (a) Completed IYSA League Membership Application.
 - (b) Signed statement by the applicant's chief executive officer that:
 - 1) The applicant will maintain a board of directors or governing authority that is independent from any other organization except in the event of a sponsoring governmental organization (i.e. park district) or a sponsoring entity that is a non-profit corporation with a 501(c)(3) ruling and an annual certified audit;
 - 2) The applicant will maintain its own bank accounts or that it has direct control over its finances, except where evidence is provided that the sponsoring entity by ordinance, statute, charter, or policy prohibits the applicant from having direct control over its finances (i.e. government sponsored organizations or non-profit entities with a 501(c)(3) ruling and an annual certified audit) (any applicant requesting waiver of this requirement shall attach to its application evidence to support its request);
 - 3) The applicant will abide by all bylaws, policies, rules and regulations of the IYSA, US Youth Soccer, and US Soccer.
 - 4) The applicant shall schedule and maintain regularly scheduled league play among at least four (4) IYSA only teams in a minimum of five (5) IYSA only age divisions per applicable gender within its association. Each division within the league will have a structured group of at least four (4) IYSA teams joined for the purpose of inter-club play under a common set of administrative and competition rules. A series of round robin tournaments are not considered "regularly scheduled league play".
2. Each applicant desiring to participate in an IYSA sanctioned league shall file an application with the league in which the applicant desires to participate. The application shall include:
 - (a) Completed IYSA League Application Form;
 - (b) Signed statement by the applicant's chief executive officer that:
 - 1) The applicant will maintain a board of directors or governing authority that is independent from any other organization except in the event of a sponsoring governmental organization (i.e. park district) or a sponsoring entity that is a nonprofit corporation with a 501(c)(3) ruling and an annual certified audit;
 - 2) The applicant will maintain its own bank accounts or that it has direct control over its finances, except where evidence is provided that the sponsoring entity by ordinance, statute, charter, or policy prohibits the applicant from having direct control over its finances (i.e. government sponsored organizations or non-profit entities with a 501(c)(3) ruling and an annual certified audit) (any applicant requesting waiver of this requirement shall attach to its application evidence to support its request);
 - 3) The applicant will register all of its players, teams, coaches, administrators, and volunteers with IYSA provided, however, that if some of the applicant's members do not wish to participate in IYSA sanctioned activities, then only those players, teams, coaches, administrators, and volunteers that wish to participate in sanctioned activities shall register with the IYSA (any applicant that does not register all of its members may not be eligible for IYSA insurance coverage in the event of inter-league or inter-club play with teams or members not registered with IYSA);
 - 4) The applicant will abide by all bylaws, rules and regulations, and Policies of the IYSA, US Youth Soccer, and US Soccer Federation.

RULE 027. INDOOR SOCCER LEAGUES - PLAYER REGISTRATION

A player may register in the IYSA Recreational Player Program through an IYSA Affiliated Indoor League.

In order for an indoor soccer facility to be considered for membership as an IYSA Affiliated Indoor League by the IYSA board of directors, facility shall complete and submit to the IYSA, the association's IYSA application for membership, IYSA league affiliation fee, copy of association's constitution/bylaws or playing rules, and list of association's directors and officers. Once membership is accepted, association must submit list of players and coaches including full name, address, phone number with area code, gender and birth date (birth date not required for coaches) with the IYSA per player fee. The IYSA Affiliated Indoor League status does not imply that the IYSA has inspected, endorsed or guaranteed the safety or security of the facility.

Player shall provide proof of age to the IYSA Affiliated Indoor League where he/she is registered and the player shall be eligible for benefits only while participating at that IYSA Affiliated Indoor League's facility against other IYSA currently registered players. The period of player registration shall be the annual playing season from August 1 of the current year through July 31 of the following year. A player is affiliated with the IYSA through the IYSA Affiliated Indoor League with which he/she is registered. A player shall be considered affiliated with the IYSA when the IYSA Affiliated Indoor League's roster on which he/she is registered is submitted with the appropriate fees to IYSA by the IYSA Affiliated Indoor League. The player's name appearing on a properly completed roster submitted to IYSA by IYSA Affiliated Indoor League shall be the only proof of eligibility for IYSA member insurance and other benefits.

If a player participates at another IYSA Affiliated Indoor League's facility, he/she will must register with that IYSA Affiliated Indoor League and pay a separate fee to the IYSA.

Rule 028. NON-DISCRIMINATION

Membership in the IYSA is open to all soccer leagues, clubs, teams, players, coaches, referees and administrators without discrimination on the basis of race, color, religion, national origin, citizenship, age, sex, sexual orientation, gender identity, or veteran status.

Rule 029. ATHLETE & PARTICIPANT SAFETY POLICY Approved 7/13/19

It is the policy of the Illinois Youth Soccer Association (IYSA) to comply with Public Law 115-126 Protecting Young Victims from Sexual Abuse and Safe Sport Authorization Act of 2017 that was passed by Congress on February 14, 2018.

Section 1. Introduction, Purpose, and Applicability

This policy should not be viewed as creating a legal standard of care or a model of best practice. Illinois Youth Soccer Association ("IYSA") does not control the day-to-day operations of its Local Affiliated Organizations ("LAO"), who are independently organized, nor does it control Organizations who operate individual clubs. Each LAO and organization must maintain its own risk management programs and comply with the SafeSport Act and US Soccer Bylaws and Policies.

- a. The IYSA Athlete & Participant Safety Policy establishes the ethical standards for IYSA and its LAOs including but not limited to their representatives, board members, administrators, employees, coaches, referees, independent contractors, volunteers and participants

(collectively referred to as "Participants") within any and all IYSA sanctioned or LAO programs, events, activities and competitions.

Amateur Athlete who is a minor also includes other participants including referees who are minors.

- b. The IYSA Athlete & Participant Safety Policy applies to any individual designated as "Participant" which means any adult authorized by IYSA or a LAO to have regular contact with or authority over an amateur athlete who is a minor and/or to have access to the data of an amateur athlete who is a minor. For IYSA, Participant includes individuals who are involved or engage with any sanctioned IYSA or LAO soccer program, event, activity or competition.
- c. A minor athlete that reaches the age of majority may not be subject to Prevention Policies in their capacity as an athlete, and when interacting with youth participants who are 16 or older. Prevention Policies are in effect when this now age of majority athlete interacts with minor athletes 15 or younger. Should a minor athlete reach the age of majority and then obtain a position that presents a potential power imbalance, such as becoming a coach or referee, the individual is subject to Prevention Policies.
- d. The purposes of the IYSA Athlete & Participant Safety Policy is to provide evidence of IYSA's commitment to the lawful and ethical conduct of its Participants and to protect those who report violations of the IYSA Athlete & Participant Safety Policy.
- e. The IYSA Athlete & Participant Safety Policy is intended to supplement but not replace any applicable state or federal laws governing behavior.
- f. LAOs and Participants must respect and comply with IYSA rules and regulations, observe high standards of conduct, and participate in establishing and maintaining such high standards.

Section 2. Zero Tolerance

IYSA maintains a zero tolerance regarding abuse. The IYSA Zero Tolerance for abuse extends to IYSA, its LAOs and the Participants in all IYSA and LAO sanctioned programs, events, activities and competitions. IYSA requires every Participant to assist in creating a safe environment for minor athletes at and during any and all sanctioned IYSA and LAO programs, events, activities and competitions.

Section 3. Appropriate Background Screening

Adult Participants must take the appropriate background screening prior to taking on a role that gives them regular contact with IYSA and LAO Participants who are minors. At minimum, the policy must meet US Soccer and National Council of Youth Sports screening requirements. See IYSA Rule 019.

Section 4. Education & Training

Adult Participants must successfully complete every year the US Center for SafeSport Training as a condition of their participation with the IYSA and its LAOs before regular contact with Participants who are minors.

Section 5. Mandatory Reporting

LAOs must maintain a procedure for reporting misconduct to the extent required by the SafeSport Act. Adult Participants must immediately report suspected child abuse or sexual misconduct to both Law Enforcement Authorities and the US Center for SafeSport. Adult Participants are required to report emotional and physical misconduct (bullying, stalking, hazing, and harassment) to the organization with which the Participant is affiliated. Reporting may be made anonymously to the Center and retaliation against individuals making good faith reports of child abuse is expressly prohibited.

Section 5. Prohibited Substances

IYSA prohibits smoking and the use and possession of illegal drugs, alcohol, cannabis, tobacco by Participants at IYSA sanctioned programs, events, activities and competitions.

Section 6. Prohibited Activities and Sexual Misconduct

- a. IYSA prohibits any sexual activity with a child.
- b. IYSA prohibits any sexual interaction between an athlete and any individual with evaluative, direct or indirect authority.
- c. IYSA prohibits nudity and any indecent exposure by a Participant at all sanctioned programs, events, activities and competitions.
- d. IYSA prohibits a Participant from engaging in sexually oriented conversations at all sanctioned programs, events, activities and competitions. This includes sharing information about one's own personal relationships, dating or sexual activities.
- e. IYSA prohibits the possession of any sexually oriented materials including magazines and videos while participating at any sanctioned program, event, activity and competition.

Section 7. Physical Contact

Physical contact with athletes must take place in public, have no potential for or actual physical or sexual contact during the physical contact, must be for the benefit of the athlete and must not meet an emotional or other need of an adult. IYSA prohibits a Participant from engaging in any other form of physical contact with and or between athletes.

Section 8. One-on-One Interactions

IYSA requires LAOs to establish reasonable procedures to limit one-on-one interactions between Youth Participants and Adult Participants. One-on-One interactions between a minor and an adult who is not the minor's parent/legal guardian are permitted if they occur at an observable and interruptible distance by another adult. Isolated, one-on-one interactions between minors and an adult who is not the minor's parent/legal guardian are prohibited, except under emergency circumstances.

- a. Meetings
 1. Meetings between adults and minors may only occur if another adult is present, except under emergency circumstances. Such meetings must occur where interactions can be easily observed and at an interruptible distance from another adult.
 2. If a one-on-one meeting takes place in an office, the door to the office must remain unlocked and open. It will occur in an office that (if available) has windows, with the windows, blinds, and/or curtains remaining open during the meeting.
- b. Individual Training Sessions
 1. Individual training sessions between adults and minors are permitted only if the training session is observable and interruptible by another adult.
 2. Written consent must be obtained prior to each individual training session from the parent/legal guardian.
 3. Parents, guardians, and other caretakers must be allowed to observe the training session.
- c. Out-of-Program Contacts

1. Participants are prohibited from interacting one-on-one with unrelated minor athletes in settings outside the program including but not limited to one's home, restaurants and individual's transportation.

Section 9. Massages and Rubdowns

- a. Any massage or rubdown by an adult on a minor athlete is prohibited unless such adult is a licensed massage therapist.
- b. Even if the coach is a licensed massage therapist, the coach shall not perform a massage or rubdown on an athlete under any circumstance.
- c. Any massage or rubdown must be conducted in an open and interruptible location and may not be done with only the minor athlete and professional alone in a room.
- d. Written consent must be obtained from the parent/legal guardian before performing a massage or rubdown on a minor athlete.
- e. Parent/legal guardian must be permitted in the room as an observer.

Section 10. Locker rooms, Rest Rooms and Changing Areas

- a. Use of Recording Devices
Use of any device including a cell phone with recording capabilities and voice recording, still cameras and video cameras in locker rooms, rest rooms, changing areas, or similar spaces is prohibited.
- b. Undress
An unrelated adult must never be undressed (disrobed or partial or full nudity where private body parts are exposed) in front of participants who are minors.
- c. Isolated one-on-one interactions
At no time are unrelated adults permitted to be alone with a minor in a locker room, rest room, or changing areas except under emergency circumstances.
- d. Monitoring
LOAs are required to regularly and randomly monitor the use of locker rooms, rest rooms and changing areas at facilities under their jurisdiction to ensure compliance with these policies.
- e. Non-exclusive facility
If the LOA uses a facility not under its jurisdiction (for, e.g., training or competition or similar events) and the facility is used by multiple constituents, adults are nonetheless required to adhere to the rules set forth herein.

Section 11. Social Media and Electronic Communications

- a. Professional Content
 1. All electronic communication originating from participating adults to amateur athletes who are minors must be professional in nature and for the purpose of communicating information about team activities or team-oriented communications.
- b. Open and Transparent
 1. If a participating adult needs to communicate directly with an amateur athlete who is a minor via electronic communications, another participating adult or the minor's parent/legal guardian must be copied.
 2. If a minor athlete communicates to the participating adult privately first, the participating adult must respond to the minor athlete with a copy to another participating adult or the minor's parent/legal guardian.
 3. A participating adult communicating electronically to the entire team must copy another participating adult.
 4. Amateur athletes who are minors may "friend" the organization's official page.
- c. Prohibited Electronic Communications
 1. Participating adults are not permitted to communicate privately via electronic communications with amateur athletes who are minors, except under emergency circumstances.
 2. Participating adults are not permitted to "private message," "instant message," "direct message", or send photos via Snapchat or Instagram to a minor athlete privately.
 3. Participating adults are not permitted to maintain social media connections with minors; such adults are not permitted to accept new personal page requests on social media platforms from amateur athletes who are minors and existing social media connections with amateur athletes who are minors shall be discontinued.
- d. Request to Discontinue
 1. Parent/legal guardian may request in writing that their child not be contacted through any form of electronic communication by the organization or by the organization's participating adults. The organization will abide by any such request that their child not be contacted via electronic communication, absent emergency circumstances.

Section 12. Local Travel

Local travel consists of travel to training, practice, and competition that does not include coordinated overnight stay(s).

- a. IYSA does not arrange local travel.
- b. Participating adults who are not also acting as a legal guardian, must not ride in a vehicle alone with an unrelated athlete who is a minor, absent emergency circumstances, and may only drive with at least two other minor athletes or another adult at all times, unless the minor athlete's parent/legal guardian provides written consent prior to each local travel.

Section 13. Team Travel

Team travel is travel to a competition or other team activity that the organization plans and supervises.

- a. Team Travel
 1. When only one participating adult and one minor athlete travel to a competition, the minor athlete must have his/her parent/legal guardian's prior written consent to travel alone with the participating adult for each competition.
 2. Organization's Team Travel Policy must be signed and agreed to by all minor athletes, parents/legal guardians, and participating adults travelling with the organization.
 3. Participating adults who travel with the organization must successfully pass the appropriate background search (see Section 3) and other organization requirements.
- b. Hotel rooms
 1. Participating adults must not share a hotel room or other sleeping arrangement with a minor athlete (unless the participating adult is the parent/legal guardian, sibling, or is otherwise related to the minor athlete).
 2. Room checks and all other activities must be conducted consistent with IYSA policy for one-on-one interactions (see Section 8).

c. Meetings

1. Meetings must be conducted consistent with IYSA policy for one-on-one interactions (See Section 8) – i.e., any such meeting shall be observable and interruptible.
2. Meetings must not be conducted in a hotel room.

Section 14. Harassment

IYSA prohibits LAOs and their Participants from engaging in unwelcome conduct, whether verbal, physical or visual, that is based on a person's protected status at any sanctioned program, event, activity of competition.

Section 15. Bullying

IYSA prohibits LAOs and their Participants from engaging in any activity designed to cause fear, humiliation or physical harm in an attempt to socially exclude, diminish or isolate the targeted person as a condition of membership.

Section 16. Hazing

IYSA prohibits LAOs and their Participants from engaging in any activity that could be defined as hazing at any sanctioned program, event, activity or competition.

Rule 030. RECOGNITION OF DISCIPLINARY ACTIONS

A disciplinary action imposed by a Member of the Federation shall be recognized by the Federation and all Members of the Federation on notification by the Federation as provided in section 4 of US Soccer Federation Policy 241-1.

Rule 031. US SOCCER FEDERATION COMPLIANCE

Except as otherwise required by applicable law, IYSA will comply with all Bylaws, policies and requirements of the Federation, and all statutes, regulations, directives and decisions of FIFA and CONCACAF to the extent applicable to a US Soccer youth state association.

Rule 032. DIVERSITY & INCLUSION POLICY

At Illinois Youth Soccer, we embrace diversity and inclusion and strive to be the sport of choice for players, officials, coaches and administrators of all backgrounds. We encourage participation of individuals of all ethnicities, gender, religious beliefs, sexual orientation, age, ability or disability, realizing that diversity and inclusion makes us stronger. We further encourage the advancement of diverse individuals throughout our organization and we seek to provide a culture where all individuals feel safe, respected and are treated fairly. Illinois Youth Soccer respects the diversity of individuals throughout our organization.